

JOB TITLE: CHIEF EXECUTIVE OFFICER (CEO)
ORGANISATION: LE CHÉILE EDUCATION TRUST
LOCATION: TEMPLEOGUE, DUBLIN
WORKING MODEL: FULL TIME, HYBRID

OVERVIEW OF THE ROLE:

The Le Chéile Education Trust which is a lay trust founded by 15 congregations to assume responsibility for the patronage and trusteeship of over 75 schools is seeking applications from suitable candidates to fill the role of CEO of the Le Chéile Education Trust.

The CEO will be responsible for providing visionary leadership and strategic direction to advance the mission, values, and objectives of the organisation. They will work closely with two boards of directors, staff, schools and stakeholders to ensure the effective operation and growth of the organisation while upholding its ethos and commitment to Catholic Education, its religious principles and ethical standards.

The organisation is currently recruiting for a highly skilled leader, to join the team based in Templeogue and contribute to the future development of the organisation. The role requires significant presence in Dublin with a requirement for regular travel for meetings and events around the country.

ABOUT THE ROLE:

Your duties and responsibilities will include the following areas:

Leadership and Vision:

- Provide visionary leadership to advance the mission and goals of the organisation.
- Develop and articulate a clear vision for the future of the organisation in alignment with its religious principles.
- Inspire and motivate staff, and stakeholders to work collaboratively towards shared goals.
- You will have responsibility for leading the team and fulfilling all aspects of the HR and People management requirements.

Strategic Planning and Implementation:

- Lead the strategic planning process to identify key priorities and initiatives for organisational growth and impact.
- Develop strategies to enhance the organisation's engagement, and impact within the community and beyond.
- Ensure the effective implementation of strategic plans and initiatives, monitoring progress and making adjustments, as needed.

Financial Management:

- Oversee the development and management of the organisation's budget, ensuring financial sustainability and accountability.
- Identify opportunities for revenue generation and resource mobilisation to support the organisation's mission and strategic programs.
- Ensure compliance with financial regulations, reporting requirements, and best practices.

Governance and Board Relations:

- Work closely with the boards of directors to provide regular updates, reports, and recommendations on organisational performance, challenges, and opportunities.
- Support the boards in fulfilling their governance responsibilities, including board development, recruitment, and direction.
- Foster positive and productive relationships with board members, seeking their input and guidance on key decisions.

Program Development and Management:

- Oversee the development, implementation, and evaluation of programs and services to meet the needs of the organisation.
- Collaborate with staff, schools and congregations to design and deliver impactful ethos, educational and community initiatives.
- Ensure that programs align with the organisation's mission, values, and ethos.

External Relations and Advocacy:

- Represent the organisation to external stakeholders, including government agencies, religious bodies, media, and the public.
- Build strategic partnerships and alliances to advance the organisation's mission and objectives.
- Advocate for issues in alignment with the advancement of Catholic Education.

Communication and Public Relations:

- Oversee the development and implementation of communication strategies to enhance the organisation's visibility, reputation, and brand.
- Serve as the organisation's spokesperson, communicating its message and values effectively to diverse audiences.
- Ensure that all communication materials and activities reflect the organisation's mission, values, and ethos.

ABOUT YOU:

You will bring considerable knowledge and experience to the organisation, having worked at Senior Leadership levels previously. You will be an effective people motivator and champion the personal growth and development of the talented team within the organisation. You will be a strong advocate and ambassador for the organisation, ensuring the ethos and principles are core to the decision making and engagements with stakeholders nationally.

Experience and skills you will bring to the role:

- You will demonstrate a deep commitment to the advancement of Catholic Education.
- Respect, safeguard and uphold the mission, values, and principles of a religious organisation ensuring that decisions and ethical standards are founded on sound judgement and good governance.
- A background in leading and managing an organisation in an educational, nonprofit or commercial environment will be beneficial.
- Qualifications in Education, Business or a related field will be helpful but not essential.



- You will be a strong strategic thinker with demonstrated leadership experience, excellent planning skills and the ability to translate vision into action.
- It will be necessary that you have strong financial management skills with an understanding of budgeting and management accounts.
- You will be an effective communicator with strong interpersonal skills and have the ability to build strong working relationships and engage collaboratively with diverse stakeholders.
- You will be a people person, capable of motivating, supporting and inspiring the team to work towards achieving shared goals.
- You will create a work environment where individuals will have an opportunity to contribute and showcase their capabilities in their field of expertise.
- You will have a good understanding of relevant ethos, regulatory and governance issues including the challenges relating to Catholic Education.

If you would like to be considered for this role, please send through your detailed CV and supporting cover letter, indicating why you feel this role is a good fit for you and what you believe you can bring to the organisation.

CLOSING DATE FOR ACCEPTING APPLICATIONS IS **TUESDAY MAY 7TH AT 5PM.**

PLEASE USE THE LINK ATTACHED TO SUBMIT YOUR APPLICATION.

<https://voltage.hirehive.com/ceo-templeogue-dublin-6w-neinT2>